

**CODE OF ETHICS
OF THE NATIONAL CHAMBER OF DUAL-USE AND DEFENCE SOLUTIONS
“POLISH DUAL USE CHAMBER” (PIDU)**

I. PREAMBLE

The mission of the National Chamber of Commerce for Dual-Use and Defence Solutions “Polish Dual Use Chamber” (the “Chamber”) is to support innovation and strengthen national security by building a bridge between the world of technology and the defence sector. Success in this area depends not only on technical excellence, but above all on trust, integrity, and the highest ethical standards. This Code sets out the foundations upon which the activities of the Chamber’s members are based, as they strive to build a strong and transparent dual-use technology sector in Poland.

Members of the Chamber shall comply with this Code and act in a manner that fosters the development of a credible, transparent, and responsible dual-use technology sector in Poland.

II. GENERAL RULES

1. **Integrity and due diligence:** Members of the Chamber shall act with integrity and due diligence in all business and public relations.
2. **Responsibility for security:** In view of their work in support of national defence, Members of the Chamber acknowledge their particular responsibility to deliver solutions of the highest quality that directly impact the security of the State and its citizens.
3. **Transparency:** Members promote a culture of transparency and reliability in their relations with public authorities and the business community, with due regard for confidentiality requirements and information security.
4. **Protection of the Chamber’s reputation:** Members of the Chamber safeguard its good name and the reputation of the dual-use and defence technology community. They refrain from actions or public statements that could unjustifiably undermine the credibility of the Chamber or harm its reputation.

III. COMPLIANCE WITH LAWS AND REGULATIONS

1. **Compliance with law:** Members of the Chamber strictly comply with national and international laws and regulations, in particular those concerning the control of trade in dual-use items and armaments.
2. **Export standards:** Companies affiliated with the Chamber uphold the highest compliance standards with respect to certification and regulations governing export control systems, including export, transfer, and transit.
3. **Anti-corruption:** Members of the Chamber strictly reject all forms of corruption, undue influence, and unethical interference in decision-making processes within the public sector.

4. **Sustainable development and social responsibility:** Members conduct their activities in accordance with the principles of social responsibility and seek to minimize negative impacts on the environment and society.
5. **Conflict of interest:** Members of the Chamber avoid situations in which private interests could influence the objectivity of business decisions or relations with public administration.

IV. FAIR COMPETITION AND COOPERATION

1. **Ethics in competition:** Market competition shall be conducted on substantive grounds. Any actions aimed at discrediting competitors or misleading others as to one's own capabilities are prohibited.
2. **Standards of conduct:** Members of the Chamber conduct their business activities in accordance with high standards of professionalism and integrity, in particular in relations with other Members of the Chamber. Business relations between Members shall be based on mutual respect, reliability, and adherence to the principles of fair competition.
3. **Support for innovation:** Members of the Chamber support the exchange of ideas and the development of partnerships that contribute to the professionalization and internationalization of the Polish high-tech sector.
4. **Protection of intellectual property:** Members of the Chamber respect and protect intellectual property rights and the trade secrets of partners and competitors.
5. **Responsibility:** Members of the Chamber strive for the responsible development and use of dual-use technologies, taking into account aspects of international security and the stability of security systems.
6. **Reputation:** Members of the Chamber act in a manner that strengthens the reputation and credibility of the Polish dual-use technology sector.
7. **Standards of cooperation:** Members of the Chamber seek to foster a cooperative environment based on mutual respect and professionalism.

V. RELATIONS WITH PUBLIC ADMINISTRATION AND THE ARMED FORCES

1. **Partnership and professionalism:** In their relations with public administration, services, and state institutions, Members act with professionalism, providing reliable information on technologies and their potential.
2. **Reliability of offers:** Members of the Chamber shall submit offers that are reliable, as well as technically and financially feasible.
3. **Public procurement ethics:** Companies strictly comply with public procurement procedures, avoiding conflicts of interest and ensuring the transparency of the process.

VI. INFORMATION PROTECTION AND CYBERSECURITY

1. **Data security:** In view of the strategic nature of the sector, Members of the Chamber place particular emphasis on system resilience and cybersecurity. Members shall seek to apply recognized standards of information security and data protection.

2. **Confidentiality:** Sensitive information concerning national security, as well as data shared with the Chamber's working groups, shall be subject to strict protection.

VII. IMPLEMENTATION AND MONITORING

1. **Education and organizational culture:** Members of the Chamber shall seek to ensure that the principles of ethics are known and applied by all their employees.
2. **Role of the Chamber:** The Chamber supports its Members in shaping principles of due conduct and monitors their observance, safeguarding the good reputation of the entire dual-use and defence community.

IX. REPRESENTATION OF THE CHAMBER

1. Members of the Chamber may refer to their membership in the Chamber in the course of their activities; however, acting on behalf of the Chamber or representing its position requires prior authorization from the competent bodies of the Chamber.
2. Members shall refrain from actions or statements that could suggest the Chamber's position without appropriate authorization.